

SOUTHERN STATES STATES POLICE BENEVOLENT ASSOCIATION 1-800-233-3506 www.sspba.org



Alabama
Police Benevolent
Association



Arkansas
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Association



Police Benevolent Association of Georgia



Kentucky
Police Benevolent
Association



Louisiana
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Association



Mississippi
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Association



North Carolina
Police Benevolent
Association



South Carolina Police Benevolent Association



Tennessee Police Benevolent Association



Virginia
Police Benevolent
Association



West Virginia
Police Benevolent
Association

Join The Team That Will Fight For Your Rights!



Police Benevolent Foundation
A supporting organization of the SSPBA
Find out more at:

www.pbfi.org

MEMBERSHIP BENEFITS WHAT WE CAN DO FOR YOU

Shooting Scenes/Critical Incidents

Upon notification, PBA provides an attorney to represent you in incidents involving shootings or serious personal injuries arising from your law enforcement duties; coming to the scene when necessary.

Civil Suits and Criminal Action

PBA provides an attorney to protect <u>your individual interests</u> if you are named as a defendant in any civil or criminal action, arising out of your duties as a law enforcement officer.

Disciplinary Representation

Upon review and approval within PBA policy, PBA provides staff/attorney representation in cases where you have been unfairly disciplined as a result of law enforcement-related actions.

Accidental Death Benefit

Your beneficiary will receive:

(1) your base salary for one year if you are killed in the performance of your law enforcement duties (maximum payment: \$70,000), or (2) \$10,000 if an accidental, non-occupational death; or to retired and reserve members, in accordance with the terms and limitations of our benefit policy.

Legislative Representation

PBA maintains a professional staff of lobbyists to aid in obtaining legislation beneficial to the law enforcement profession.

Additional Offers

Membership in a Credit Union Discounted Insurance and more

PBA LEGAL SERVICES HAVE NO CAPS OR LIMITS!

For a complete and more detailed description of the above benefits and their limitations, call 1-800-233-3506 or visit our website at www.sspba.org.

DUES PAYMENT OPTIONS

Yearly billing \$235.00 (save \$47.00 per year)

Bank Draft \$23.50 / \$235.00 (monthly or yearly rate)

Credit Card \$23.50 / \$235.00 (monthly or yearly rate)

Monthly billing \$ 23.50 (plus one time \$10 initiation fee)

Payroll Deduction (where available)

* Our dues include a \$.50 per month voluntary contribution to our PAC fund.

Protect yourself:

Know your rights under the Garrity rule

Southern States PBA is a professional law enforcement association with a mission to enhance the profession while seeking equity and fairness for our members. We do not support or condone illegal activity by anyone. It is with this principle in mind that we wish to educate our members on protection against self-incrimination.

All law enforcement personnel should be familiar with Miranda. If you are not, please contact this office as soon as possible (1-800-233-3506).

Garrity is a much less known warning because it protects the officer and not the criminal.

Garrity comes from a U.S. Supreme Court decision in the case of <u>Garrity v. New Jersey</u> (1966), where police officers were questioned during an investigation alleging ticket fixing. The officers were ordered to respond to the investigators' questions and were informed that refusal to respond to the questions would result in their being terminated from employment. The officers answered the questions and their answers were used against them in a criminal prosecution.

The Supreme Court held "that the choice imposed on [the officers] was one between self-incrimination or job forfeiture," a choice the court termed "coercion." The court basically ruled that statements which a law enforcement officer is compelled to make under threat of possible forfeiture of the officer's job could not consequently be used against the officer in a criminal prosecution. It has been established that you cannot be questioned under Miranda and Garrity simultaneously.

Law enforcement officers commonly are faced with making decisions regarding their employment under confusing circumstances. For instance: You are summoned to your superior's office or to internal affairs, where you are suddenly told to answer questions regarding a possible complaint or allegation of misconduct, or asked if you have any knowledge of a particular incident.

What should be your response?

Your immediate concern is to establish whether you are being questioned for criminal allegations or for administrative rule violations. Keep in mind the following:

A. If the questioning is for alleged criminal conduct, then you should invoke Miranda and not respond to any questions until an attorney is present to represent you.

B. If you are questioned about a rule violation, you should answer all related questions truthfully. All law enforcement personnel are sworn to tell the truth and are held to that requirement when being instructed to answer questions relating to their conduct. To refuse to answer exposes the officer to charges of insubordination. To not answer truthfully exposes you to charges of untruthfulness.

The confusion occurs when an officer is confronted with questions by an authority and is not told the circumstances or the purpose of the questions. Should that happen, the following response would be appropriate. Immediately establish the type of inquiry you are involved in, *criminal or administrative*. Simply ask, "Is this an administrative inquiry, and am I under orders to respond?" Forcing the issuance of a directive to answer questions or make statements regarding any misconduct inquiry invokes the Garrity rule and prevents your response from being used against you in a criminal prosecution. Should you be told you are not suspected of any wrongdoing, then ask to be given a directive prior to answering any questions. Should you be told it is an internal investigation, you should also ask for a superior to order you to respond.

Be aware of any attempt to use your response for an allegation of insubordination. Do not refuse to answer any questions in an administrative inquiry; to do so gives a basis for charges. You should courteously and calmly ask the above question to create the Garrity standing. Should the authority refuse to give you an order to answer questions, then you are not required to answer. Simply respond that you are available at any time you are needed in regard to the matter.

Your use of the Garrity rule protects you and your agency. Should the investigation produce conclusive evidence of criminal actions on part of an officer, the agency could be prevented from using such evidence in a criminal prosecution if the Garrity rule is not followed.

Response to initial allegations-Garrity and You

When facing official questions:

Establish whether you are being questioned for criminal allegations or for administrative rule violations.

- If questioning is for alleged criminal conduct, invoke Miranda and do not respond until your attorney is present.
- If questioning is administrative, respond truthfully. If you are not clear about the nature of questioning, ask "Is this an administrative inquiry, and am I under orders to respond?"

Forcing your superiors to order you to answer questions or make statements regarding any misconduct inquiry invokes the Garrity rule and prevents your response from being used against you in a criminal prosecution.

Legal Services

Legal Protection for You!

SUMMARY OF SSPBA LEGAL BENEFITS

Legal benefits are available to SSPBA members in accordance with policy for incidents arising from the performance of law enforcement duties. NO CAPS or LIMITS.

Shooting and Serious Injury Incidents

When a call to the SSPBA emergency line is made on behalf of a member involved in a shooting or accident with serious injury, SSPBA will promptly have an attorney in touch with the member, and responding to the scene if necessary. The attorney will represent the member to the resolution of the incident.

Civil Suits and Criminal Action

PBA provides an attorney to protect your individual interests if you are named as a defendant in any civil or criminal action arising out of your duties as a law enforcement officer.

Grievance and Disciplinary Representation

SSPBA chapters assist members through the early levels of their appeal and grievance process. Upon receiving a recommendation from the chapter, the SSPBA legal department will review the case for assignment of an attorney at the appropriate level of appeal.

COMMON QUESTIONS REGARDING REPRESENTATION

- Q. What are the requirements for eligibility?
- A. The member must be in good standing (with dues up to date) at the time of the incident and at the time he or she requests legal service—with no breaks in membership—and must maintain membership throughout the course of representation.
- Q. Are all types of incidents covered?
- A. The incident must arise from the officer's performance of a law enforcement duty or function.
- Q. Is chapter approval required for representation?
- A. Chapters are involved in the approval process for grievance and disciplinary matters. The chapter makes a recommendation which is submitted to the PBA Legal Department. Legal defense incidents such as shootings, serious accidents, or death in custody situations do not require chapter approval for representation. If you have any problems or questions, please contact the Legal Department directly.
- Q. If I quit law enforcement while being represented, does coverage continue?
- A. No. Leaving law enforcement disqualifies you for SSPBA membership and makes you ineligible for continued coverage.
- Q. Am I covered in off-duty jobs?
- A. SSPBA does provide legal service for law enforcement duties or functions carried out in an off-duty job, approved by your department.

For further coverage details, and/or limitations, please contact the SSPBA Legal Department at (800) 233-3506. Also visit the Legal section of our website @ www.sspba.org

Unless barred by applicable law, as to any dispute arising out of or relating to this agreement, or your SSPBA membership, including, without limitation, the SSPBA Legal Benefit Plan, you will agree not to participate as a representative or member of any class or class action of claimants.

APPLICATIONS CANNOT BE PROCESSED UNLESS ALL APPLICABLE LINES ARE COMPLETED.	SOUTHERN STATES POLICE BENEVOLUMY ASSOCIATION	MCDONOUGH GA 30252-7636 770-389-5391 1-800-233-3506	www.sspba.org	First Name Middle Name Last Name	Mailing Address APT#	City State ZIP	re Telephone Business Telephone		Cell Phone Birthdate	Descriptions care Date.	EII DIOYMEN DATE	County of Employment Social Security Number	Public Law Enforcement Agency/ Correctional Institution	E-mail Address (cannot accept Agency Emails)	Signature As an employee of a public law enforcement agency, I hereby make application	for membership in the Southern States Police Benevolent Association. How did you hear about us?	□ FDA Representative □ Website □ Blue Review Magazine □ Other	THERE IS A ONE TIME INITIATION FEE OF \$10. COVERAGE BEGINS THE DAY YOUR INITIATION	FEE IS RECEIVED IN THE ASSOCIATION OFFICE.	FOR OFFICE USE ONLY	P.B.A. Date Draft Date	Action Code Status	Chanter	,	Initiation Fee Dues
ACCIDENTAL DEATH BENEFIT MEMBER INFORMATION	First Name Middle Name Last Name	Social Security Number	PRIMARY BENEFICIARY*	Name	Social Security Number Date of Birth	Current Relationship: Spouse, Child, Parent, Sibling (Circle one)	Mailing Address Apt#		City State ZIP	() () Home Telephone Other	CONTINGENT BENEFICIARY**	Name	Social Security Number Date of Birth	Current Relationship: Spouse, Child, Parent, Sibling (Circle one) or Other:	Mailing Address Apt#	City State ZIP		Home Telephone Other	* Claims are paid to the listed beneficiary regardless if the status of		If no beneficiary is named or if beneficiary is unavailable, benefits will be paid according to the provisions of the plan.		Member's Signature Date	THIS BENEFIT IS AT NO	ADDITIONAL COST TO YOU
POLICE BENEVOLENT ASSOCIATION BANK DRAFT/CREDIT CARD AUTHORIZATION PRINT NAME MAILING ADDRESS CITY/STATE/ZIP TELEPHONE I HEREBY AUTHORIZE my bank/credit card company to make my payment for membership dues to Southern States P.B.A. I am aware that my account will continue to be drafted as long as funds are available and the account is valid, unless I contact P.B.A. with different instructions. MEMBER SIGNATURE Please check here if you wish to pay your outstanding balance through bank draft or credit card. Date Please check here if you wish to pay your outstanding balance through bank draft or credit card. CREDIT CARD/DEBIT CARD VISA MASTERCARD DISCOVER AMEX (circle one) VISA MASTERCARD DISCOVER AMEX (circle one) Card # Expiration Date (EXPIRATION DATE MUST BE UPDATED!) Donate to the PBF (added to your draft) Automatic monthly donation to the foundation \$ PLEASE ATTACH A VOIDED CHECK (if available) TO ENSURE ACCURACY. DUES WILL CONTINUE TO BE DEDUCTED UNTIL FURTHER NOTIFICATION IS RECEIVED IN THE OFFICE.														s.											

s, two months dues will be drafted the following month. If payment is returned two consecutive times, you will be changed to regular invoicing.